

# Raiffeisen Group

## **Key Rating Drivers**

Swiss Retail Cooperative Group: Raiffeisen Group comprises 219 local banks and Raiffeisen Schweiz, the group's central institution. Its ratings are underpinned by the group's strong domestic franchise in retail and SME banking. They also reflect the group's conservative risk appetite with a loan portfolio dominated by Swiss residential mortgage loans, resulting in much better asset quality metrics than most international peers. The group's strong capitalisation and stable funding mitigate its only-moderate profitability.

**Mutual Support Underpins Ratings:** The Issuer Default Ratings (IDRs) of Raiffeisen Schweiz and the local banks are group ratings and in line with Raiffeisen Group's IDRs. This is because Raiffeisen Group is a banking network, not a legal entity. The network's cohesion is underpinned by its mutual-support mechanism, which includes a solidarity fund to support failing banks and a cross-guarantee between the local banks and Raiffeisen Schweiz, to which the local banks are liable for up to the amount of their equity.

No creditor of any member bank has suffered losses since the establishment of the group. Raiffeisen Group is supervised as a group by the Swiss regulator, which does not set individual capital requirements for the local banks, and under its resolution plan the group will be resolved as one. Local banks operate predominantly in their geographic region, focusing on retail and SME clients, whereas Raiffeisen Schweiz is responsible for the group's strategy and oversight of the local banks' risk profiles and acts as the group's central bank.

Large Swiss Housing Exposure: Asset quality metrics will likely remain strong in the coming two years. Raiffeisen Group is highly exposed to the residential real estate sector, as mortgage loans account for about 95% of gross loans. Over half of Raiffeisen Group's credit exposure is to owner-occupied homes, but exposure to real estate investments, including buy-to-let mortgages, is material. Switzerland's strong economic fundamentals and Raiffeisen Group's conservative underwriting standards mitigate risks from this concentrated exposure.

**Improving Profitability:** Profitability is only moderate and less diversified than international peers. Net interest income on average accounts for about three-quarters of its revenue. The group has been expanding its fee-generating businesses, including the sale of investment products, and plans to increase the proportion of non-interest income to over 30% by 2025. At the same time, low elasticity in the local banks' deposit base sustains revenue. Together this should more than offset higher costs from investments and inflation in the coming two years.

**Strong Capitalisation:** The group's common equity Tier 1 (CET1) ratio of 22.0% at end-March 2023 is higher than that of peers. Internal capital generation is underpinned by low pay-out ratios to its cooperative members, which averaged 8% over the past five years. At the same time, the group's cooperative structure results in a weaker ability to raise core equity in the capital markets, in case of need, compared with listed peers.

**Sound Deposit Franchise:** The group benefits from a large and stable granular customer deposit base, which represented just over 80% of funding at end-2022. The group regularly refinances mortgage loans through the issuance of covered bonds via the Swiss central mortgage institution Pfandbriefbank schweizerischer Hypothekarinstitute AG, and Raiffeisen Schweiz issues unsecured bonds, including bail-in bonds.

## Ratings

A+
F1
a+
u.
ns

#### Sovereign Risk (Switzerland)

Long-Term Foreign-Currency IDR	AAA
Long-Term Local-Currency IDR	AAA
Country Ceiling	AAA

#### Outlooks

Long-Term Foreign-Currency IDR	Stable
Sovereign Long-Term Foreign- Currency IDR	Stable
Sovereign Long-Term Local- Currency IDR	Stable

### **Applicable Criteria**

Bank Rating Criteria (September 2022)

#### **Related Research**

Fitch Affirms Swiss Raiffeisen Group and Raiffeisen Schweiz at 'A+'; Outlook Stable (July 2023)

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## **Rating Sensitivities**

## Factors that Could, Individually or Collectively, Lead to Negative Rating Action/Downgrade

The most likely trigger for a downgrade of Raiffeisen Group's Viability Rating (VR) and IDRs would be a material deterioration of the group's asset quality in conjunction with weakening capitalisation, which could arise from a sharp and prolonged downturn in the Swiss housing market. A persistent increase in the group's gross impaired loan ratio to above 2% or a material decline of the group's CET1 capital ratio below 16% without any action taken to restore it to this level within 12 months would put Raiffeisen Group's ratings under pressure.

A downgrade of Raiffeisen Group's IDRs would result in a downgrade of Raiffeisen Schweiz's and the local banks' IDRs.

### Factors that Could, Individually or Collectively, Lead to Positive Rating Action/Upgrade

An upgrade of Raiffeisen Group's VR and Long-Term IDR would require a material and sustained improvement in operating profitability, with the four-year average operating profit/risk-weighted assets ratio above 3% and successful execution of the group's strategic plan to increase the proportion of non-interest revenue.

An upgrade of Raiffeisen Group's IDRs would result in an upgrade of Raiffeisen Schweiz's and the local banks' IDRs.

## Other Debt and Issuer Ratings

Rating level	Rating	
Raiffeisen Schweiz Genossenschaft		
Long-term senior preferred debt	AA-	
Short-term senior preferred debt	F1+	
Long-term senior non-preferred ('bail-in') debt	A+	
Additional Tier 1 notes	BBB	
Source: Fitch Ratings		

Raiffeisen Group's 'F1' Short-Term IDR is the lower of the two ratings that maps to an 'A+' Long-Term IDR. This reflects our assessment of the group's funding and liquidity, to which we assign a 'a+' score.

 $Raiffeisen \, Schweiz \, is \, the \, sole \, is suer \, of \, capital-market \, in struments \, in \, the \, cooperative \, banking \, group.$ 

The senior preferred bonds are rated one notch above Raiffeisen Schweiz's Long-Term IDR because Fitch expects creditors to be protected by Raiffeisen Group's buffer of 'bail-in bonds' and additional Tier 1 (AT1) instruments. As Switzerland's second-largest banking group, Raiffeisen Group is required to maintain a buffer of gone-concern capital, excluding senior preferred debt, which will protect senior preferred creditors in a resolution.

The 'F1+' rating on Raiffeisen Schweiz's certificates of deposits (CD) issuance programme reflects the protection provided to preferred creditors by the group's resolution buffers.

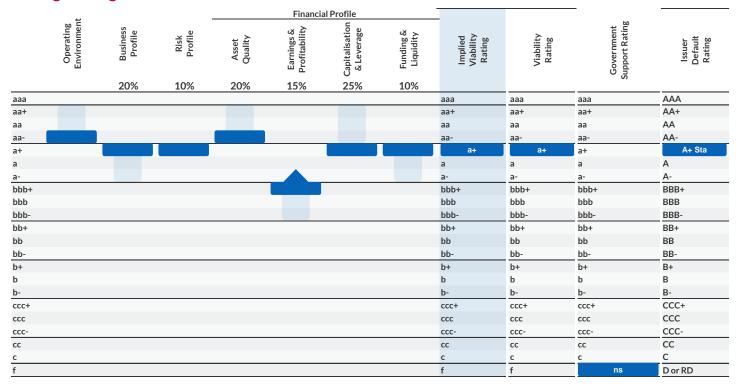
Raiffeisen Schweiz's senior non-preferred debt ('bail-in bonds') are rated in line with the Long-Term IDR. Fitch views these bonds as senior non-preferred liabilities of the issuer, which under their terms rank behind senior obligations.

Raiffeisen Schweiz's AT1 notes are notched down four times from Raiffeisen Group's VR, twice each for loss severity and for incremental non-performance risk, in line with Fitch's baseline notching for AT1 instruments. We use Raiffeisen Group's VR as the anchor rating because we believe that the group will protect Raiffeisen Schweiz's viability, including by ensuring that regulatory capital requirements are met at all times. The AT1 notes are also protected by Raiffeisen Group's cross-guarantee scheme.

Raiffeisen Schweiz's distributable reserves of CHF106.9 million at end-2022 provide sufficient buffer to cover the coupon payment of the bank's outstanding and new AT1 notes. With a going-concern capital ratio of 18.4% at end-March 2023, Raiffeisen Group has also a comfortable buffer over its regulatory requirement (14.7%) and over the notes' 7% CET1 loss absorption trigger, which could trigger the notes' full or partial write-down. Raiffeisen Group has a strong retail deposit franchise, and liquidity is fungible within the group. Because of this, we view the likelihood of the group requesting state support to fill a funding or liquidity gap as minimal.



## **Ratings Navigator**



The Key Rating Driver (KRD) weightings used to determine the implied VR are shown as percentages at the top. In cases where the implied VR is adjusted upwards or downwards to arrive at the VR, the KRD associated with the adjustment reason is highlighted in red. The shaded areas indicate the benchmark-implied scores for each KRD.

## **VR** - Adjustments to Key Rating Drivers

The capitalisation and leverage score of 'a+' has been assigned below the 'aa' category implied score due to the following adjustment reason: capital flexibility and ordinary support (negative).



## **Company Summary and Key Qualitative Factors**

#### **Business Profile**

## Retail-Focused Swiss Cooperative Banking Group

Raiffeisen Group became Switzerland's second-largest banking group by assets after the merger of Credit Suisse Group AG into UBS Group AG. The group has a purely domestic focus and includes 219 local cooperative banks (Raiffeisen Banken), which do not compete with each other. The local banks operate predominantly in their own regions, which often extend just over a few municipalities. As a consequence, the portfolio mix slightly differs from bank to bank, but overall the group's main business is real-estate mortgage financing funded through retail deposits. At end-2022, Raiffeisen Group had 17.6% and 14.5% market shares in domestic mortgage loans and deposits, respectively. It also managed around CHF41 billion of assets mainly from retail clients and has a cooperation agreement with the domestic insurance company La Mobiliere.

Raiffeisen Group has about 800 branches – the country's largest branch network. It has a strong penetration in Switzerland's rural regions, where local banks benefit from strong ties to local communities. Moreover, Raiffeisen Group's franchise benefits from about half of the local banks' retail clients also being their members. This underpins deposit stability, client retention and cross-selling. Raiffeisen Group also provides standardised financing solutions and payments to its 220,000 business clients, which account for more than one-third of Switzerland's micro businesses and SMEs. Raiffeisen Schweiz also offers basic lending and markets products to large Swiss corporates.

#### **Cross Guarantee Scheme Underpins Group Cohesiveness**

Raiffeisen Group is a highly integrated cooperative banking group. A cross-guarantee scheme between Raiffeisen Schweiz and the local banks, backed by the Swiss Code of Obligations, ensures the group's cohesiveness. It requires the local banks to pay in capital up to the amount of their equity and hidden reserves to support Raiffeisen Schweiz, if needed. In return, Raiffeisen Schweiz guarantees all the local banks' liabilities. Raiffeisen Group also operates a solidarity fund with a CHF333 million paid-in endowment to cover its members' operational losses, which is sufficient to recapitalise local banks in idiosyncratic stress scenarios.

The local banks are legally independent entities with their own management. They jointly own 100% of Raiffeisen Schweiz, which also has a cooperative legal status and accounts for about a quarter of the group's assets. Raiffeisen Group's statutes and business policies have been strengthened over the past four years following the replacement of most of the group's senior management. They aim to ensure the effectiveness of the group's governance, mutual support and organisation by governing Raiffeisen Schweiz's powers, duties and interactions with the local banks.

In its capacity as Raiffeisen Group's central institution, Raiffeisen Schweiz routinely assesses the risk profiles of the local banks and can impose remedial actions on troubled members based on early-warning indicators (mainly breaches of capital, liquidity, profitability or asset quality ratios). This is rating positive as it increases cohesion, discipline and responsiveness. Raiffeisen Schweiz converted its six branches (all located in larger Swiss cities) into independent local cooperative banks in 2022 and 2023 to focus fully on its role as a central institution of the group.

## **Risk Profile**

Raiffeisen Group has a sound record in managing credit risks. Credit standards are set by Raiffeisen Schweiz and rolled out to the local banks. Raiffeisen Schweiz also defines the unsecured lending limit for each local bank. Local banks unsecured lending is generally limited to less than a fifth of its equity, but some are granted higher limits if unsecured SME financing is strategic to their business models, and they have the necessary competencies and processes. The local banks do not have their own IT systems, and their data are stored centrally at Raiffeisen Schweiz. This way the central institution can maintain an overview of the risk, and manage concentration limits at group level.

Limits also apply to interest-rate risk in the banking book (IRRBB), both at group level and for the local banks. IRRBB is intrinsic to the local banks' business model, which generate income from maturity transformation by financing fixed-rate mortgages with sight deposits. If the local banks exceed their internal limits, they must enter hedging transactions with Raiffeisen Schweiz, which serves as the central counterparty. Raiffeisen Schweiz is the only bank within Raiffeisen Group with a trading book, and hedges the exposure to the market.

Raiffeisen Group introduced a new replicating model for variable-rate client products in 2022. This affected the repricing assumptions for current accounts, with an extension of the average interest rate reset period to 1.4 years, from 0.8 years, more in line with Swiss peers. At the same time, client preference for money market mortgages in the higher interest rates environment increased the proportion of assets with variable interest rates on the balance sheet at end-2022. Combined, these two effects resulted in the group's economic loss declining to EUR1.5 billion from EUR2.5 billion in a scenario where the Swiss franc interest rates curve moved up parallelly by 150bp compared to its end-2022 level, and in a regulatory IRRBB coefficient comparable to that of Swiss peers.



## **Financial Profile**

#### **Asset Quality**

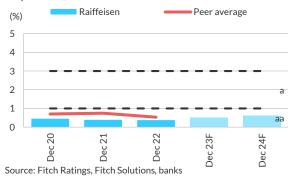
Raiffeisen Group's impaired loans ratio has remained stable at below 1% since 2010, with LICs averaging about 1bp of gross loans. Impaired loans coverage with specific allowance (end-2022: 31%) is adequate in light of the group's focus on secured residential property financing. Total loans coverage strengthened significantly in 2021, when, following changes in local accounting rules, Raiffeisen Group booked CHF493 million of expected credit losses on unimpaired loans for the first time, deducting them from retained earnings. As a result, total loan loss allowances covered 92% of impaired loans at end-2022.

Mortgage loans accounted for about 95% of Group's gross loans at end-2022. Residential buildings secured 92% of mortgages, with another 2% secured by offices and 3% by commercial or industrial properties. Owner-occupied residential properties account for around 60% of residential lending, while the remaining is evenly split between private buy-to let and real estate businesses and cooperatives. Unsecured loans to SMEs and large corporates are well diversified, with a low exposure to businesses in industries severely affected by rising energy prices.

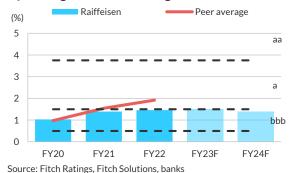
Negative interest rates have added to the build-up of imbalances in the Swiss housing market over the past decade. Average residential real estate prices also continued to increase in 2022. As of end-2022, prices of owner-occupied housing were 20% higher than in 2019, partly reflecting low supply and high net immigration. However, Fitch believes that large household wealth levels (amounting to over four times GDP, by far the highest among advanced European countries) will cushion the impact of a potential downturn of the housing market on the banking sector, despite the household sector's high level of gross debt. We forecast only a slight increase in the impaired loans ratio in the next two years as, despite its slowing pace, GDP is still expected to expand and unemployment to remain very low.

Raiffeisen Group's loan-to-value and debt-service-to-income limits are broadly in line with Swiss peers' and monitored effectively by FINMA, the Swiss regulator. Close to 80% of the mortgages are fixed-rate, with the average fixed-rate period in the portfolio being for over three years. Affordability calculations at origination are based on stressed interest rates of 4%–5%, providing additional protection against rising mortgage lending rates.

#### **Impaired Loans/Gross Loans**



#### Operating Profit/Risk-Weighted Assets



#### Earnings and Profitability

Raiffeisen Group's 2022 operating profit was the highest ever reported, driven by significantly higher revenue across all business areas. This more than offset higher operating expenses and lower gains from the disposal of securities. We expect operating profits to remain at this higher level over the next two years on the back of higher interest rates in Switzerland and growth of net commission income, which should more than offset an increase in operating expenses.

The group relies on net interest income for about three-quarters of its revenue, which is less diversified than that of domestic peers. This has exposed the group's profitability to the low interest rates in Switzerland in the past, which local banks compensated by growing their loan books.

The group aims to increase its net fee and commission income substantially by increasing its share of its clients' assets under management (AUM), with a focus on standardised investment and pension products. We believe Raiffeisen Group has room to grow these businesses by exploiting the local banks' client relationships given that its retail AUM to deposits ratio is substantially lower than that of peers.

Raiffeisen Group's cost/income ratio is high by international standards and broadly in line with that of Swiss peers. Operating expenses increased in 2022, in line with the group's strategy to hire client advisors at the local banks. We also expect investments in digitalisation and new technologies to lead to higher operating expenses in the next two



years. These investments will be only partially offset by efficiency gains as the group remains committed to its large branch network.

## Capital and Leverage

Raiffeisen Group's moderate profitability is mitigated by its very high earnings retention. The group has paid out, on average, only 8% of its profits in the past five years, and retained earnings accounted for almost 78% of Raiffeisen Group's capital at end-2022. Paid-in capital has also increased by over 30% since 2019 as clients subscribed share certificates of their local banks, in particular following the conversion of six branches of Raiffeisen Schweiz into independent local banks.

Raiffeisen Group's CET1 ratio of 22.0% at end-March 2023 is generally better than that of international peers. Its RWA density (end-2022: 33%) is now more in line with other mortgage lenders following the transition to internal ratings-based model approach for calculating credit RWAs completed in 2022.

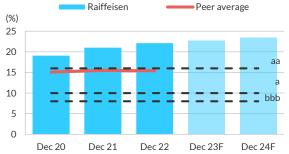
Local banks are exempt from compliance with regulatory capital requirements, which apply only to Raiffeisen Schweiz on a standalone basis and to Raiffeisen Group as a whole. Raiffeisen Group's regulatory capital consists of the group's consolidated CET1 and the AT1 instruments issued by Raiffeisen Schweiz.

The re-introduction of the countercyclical capital buffer in September 2022 (calculated as 2.5% of RWAs secured against residential properties in Switzerland) has increased Raiffeisen Group's Tier 1 (going-concern) capital requirements to 14.7% in 2023 (end-2021: 13.8%). The group's going-concern capital also declined to 18.4% at end-March 2023 (end-2021: 21.7%) following the allocation of the AT1 instruments and of a smaller portion of CET1 capital resolution buffers (gone-concern capital).

As a result of the re-allocation of AT1 instruments, Raiffeisen Group complies with its final gone-concern capital requirement of 5.61%, and the group received FinMa's approval for its emergency plan. The conversion of the regulatory capital is neutral to our assessment of Raiffeisen Group's capitalisation because CET1 and AT1 capital are fungible between going-concern and gone-concern as long as the respective regulatory requirements are met.

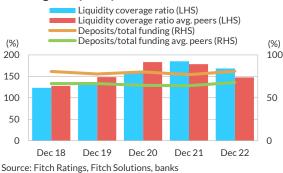
Raiffeisen Group's going-concern leverage ratio (end-1Q23: 6.1%) is strong compared with Swiss and international peers', and is comfortably above the going-concern leverage ratio requirement of 4.6%. The gone-concern minimum leverage requirement is currently in phase-in and the group is already in compliance with the final rules.

## **CET1** Ratio



## Source: Fitch Ratings, Fitch Solutions, banks

## **Funding & Liquidity vs Peers**



## **Funding and Liquidity**

Customer deposits accounted for just over 80% of Raiffeisen Group's total funding at end-2022. They are predominantly from retail clients and have proved resilient to reputational issues in the past. Over 90% of customer deposits was at sight at end-2022, but we expect the proportion of term and savings accounts to increase in the coming quarters. Client deposits are complemented with central mortgage institution loans, which, at 13% of total funding, are Raiffeisen Group's second-largest funding source.

The local banks are obliged to place their excess liquidity with Raiffeisen Schweiz, which is the only entity that issues debt and collects interbank deposits. Raiffeisen Schweiz has placed CHF925 million AT1 capital with its clients and has issued CHF2 billion of 'bail-in' bonds in the past three years to complement its surplus CET1 capital in fulfilling the gone-concern requirements. Raiffeisen Schweiz also offers structured products to its clients, issued through two entities (end-2022: CHF1.7 billion). The group's debt maturity profile is well spread out over the next 11 years, with about CHF0.5 billion average redemptions in each of the next seven-year periods.

Raiffeisen Schweiz also holds the vast majority of the group's liquidity reserves of CHF50.3 billion at end-1Q23. In the event of liquidity stress, emergency liquidity lines from the SNB are available to Raiffeisen Group.



## **Additional Notes on Charts**

The forecasts in the charts in this section reflect Fitch's forward view on the bank's core financial metrics per Fitch's Bank Rating Criteria. They are based on a combination of Fitch's macro-economic forecasts, outlook at the sector level and company-specific considerations. As a result, Fitch's forecasts may materially differ from the guidance provided by the rated entity to the market.

To the extent Fitch is aware of material non-public information with respect to future events, such as planned recapitalisations or merger and acquisition activity, Fitch will not reflect these non-public future events in its published forecasts. However, where relevant, such information is considered by Fitch as part of the rating process.

"Black dashed lines represent indicative quantitative ranges and implied scores for Fitch's core financial metrics for banks operating in the environments that Fitch scores in the 'aa' category. Light-blue columns represent Fitch's forecasts.

Peer average includes Zuercher Kantonalbank (VR: a+), Basler Kantonalbank (a), UBS Switzerland AG (a), Sparkassen-Finanzgruppe Hessen-Thueringen (a+).



## **Financials**

## **Summary Financials**

	31 Dec 22		31 Dec 21	31 Dec 20	31 Dec 19	
	(USDm)	(CHFm)	(CHFm)	(CHFm)	(CHFm)	
Summary income statement						
Net interest and dividend income	2,762	2,569	2,402	2,350	2,267	
Net fees and commissions	636	591	536	451	416	
Other operating income	417	388	433	312	381	
Total operating income	3,815	3,549	3,371	3,113	3,065	
Operating costs	2,338	2,175	2,115	2,093	2,122	
Pre-impairment operating profit	1,477	1,374	1,256	1,020	943	
Loan and other impairment charges	21	20	-12	53	13	
Operating profit	1,456	1,354	1,268	968	930	
Other non-operating items (net)	26	24	8	4	7	
Tax	211	196	183	119	112	
Net income	1,270	1,182	1,093	852	824	
Fitch comprehensive income	1,270	1,182	1,093	852	824	
Summary balance sheet						
Assets		·	,	·		
Gross loans	231,424	215,294	207,081	200,620	193,686	
- Of which impaired	849	790	803	900	884	
Loan loss allowances	783	729	725	261	236	
Net loans	230,641	214,565	206,355	200,359	193,450	
Interbank	2,361	2,197	3,246	4,037	7,677	
Derivatives	5,216	4,853	1,356	1,645	1,898	
Other securities and earning assets	20,261	18,848	11,847	12,557	11,354	
Total earning assets	258,479	240,463	222,804	218,597	214,379	
Cash and due from banks	38,097	35,442	57,275	36,661	29,643	
Other assets	5,085	4,730	4,411	4,395	4,323	
Total assets	301,660	280,635	284,489	259,653	248,345	
Liabilities						
Customer deposits	220,127	204,785	201,729	190,425	176,180	
Interbank and other short-term funding	15,076	14,025	23,363	14,740	18,607	
Other long-term funding	35,276	32,818	35,361	31,045	30,713	
Trading liabilities and derivatives	4,355	4,051	1,772	2,246	2,516	
Total funding and derivatives	274,834	255,678	262,225	238,455	228,015	
Other liabilities	3,434	3,194	1,917	1,933	1,945	
Preference shares and hybrid capital	1,220	1,135	1,214	892	968	
Total equity	22,172	20,626	19,133	18,374	17,416	
Total liabilities and equity	301,660	280,635	284,489	259,653	248,345	
Exchange rate	• • •	USD1 = CHF0.9303	USD1 = CHF0.9202	USD1 = CHF0.88985	USD1 = CHF0.97165	
Source: Fitch Ratings, Fitch Solutions, Raiffeisen						



Key Ratios		<u>.</u>		
	31 Dec 22	31 Dec 21	31 Dec 20	31 Dec 19
Profitability				
Operating profit/risk-weighted assets	1.5	1.4	1.0	1.0
Net interest income/average earning assets	1.1	1.1	1.1	1.1
Non-interest expense/gross revenue	62.9	64.1	67.9	70.7
Net income/average equity	5.9	5.9	4.8	4.9
Asset quality				
Impaired loans ratio	0.4	0.4	0.5	0.5
Growth in gross loans	4.0	3.2	3.6	3.1
Loan loss allowances/impaired loans	92.3	90.3	29.0	26.7
Loan impairment charges/average gross loans	0.0	0.0	0.0	0.0
Capitalisation				
Common equity Tier 1 ratio	22.1	21.0	19.1	17.2
Tangible common equity/tangible assets	7.4	6.7	7.1	7.0
Basel leverage ratio	7.7	7.0	7.1	7.1
Net impaired loans/common equity Tier 1	0.3	0.4	3.6	3.8
Funding and liquidity				
Gross loans/customer deposits	105.1	102.7	105.4	109.9
Liquidity coverage ratio	168.4	185.4	159.4	136.5
Customer deposits/total non-equity funding	80.9	77.1	80.3	77.7
Net stable funding ratio	140.9	144.9	n.a.	n.a



## **Support Assessment**

	ort
Typical D-SIB GSR for sovereign's rating level (assuming high propensity)	a+ to a-
Actual jurisdiction D-SIB GSR	ns
Government Support Rating	ns
Government ability to support D-SIBs	
Sovereign Rating	AAA/ Stable
Size of banking system	Negative
Structure of banking system	Negative
Sovereign financial flexibility (for rating level)	Neutral
Government propensity to support D-SIBs	"THE REST WERE REST VICE THEY THEN THEN THEN THEN THE REST WERE REST VICE THE THE THE THE THE THE THE THE THE
Resolution legislation	Negative
Support stance	Negative
Government propensity to support bank	
Government propensity to support bank Systemic importance	Neutral
	Neutral Neutral

The Government Support Rating (GSR) of 'no support' reflects our view that senior creditors cannot rely on receiving full extraordinary sovereign support in the event that Raiffeisen Group becomes non-viable. This is because Swiss legislation and regulation to address the 'too-big-to-fail' problem for large Swiss banks is in place, and would require senior creditors to bear losses ahead of any potential extraordinary sovereign support. The country's large banking system relative to GDP has provided strong incentives to implement legislation in this respect. Consequently, in our view, resolution legislation in Switzerland is sufficiently progressed to resolve even a large Swiss group, and resolution legislation becomes the overriding factor and all other factors are therefore scored as 'low importance'.



## **Environmental, Social and Governance Considerations**

FitchRatings		Raiffeisen Group							R	Bank atings Navigato
Credit-Relevant ESG Derivatio	n								Overa	II ESG Scale
	xposure t	o compliance risks including fair lending practices, mis-selling, r	repossession/foreclosure practices, consumer data protection (data	key	driver	0	issue	es	5	
security) but this has ve	*	pact on the rating. t to the rating and is not currently a driver.		dr	iver	0 issues			4	
				potent	ial driver	5	issue	es	3	
				not a ra	ting driver	4	issue	es	2	
						5	issue	es	1	
Environmental (E) General Issues	E Score	Sector-Specific Issues	Reference	ES	Scale					
GHG Emissions & Air Quality	1	n.a.	n.a.	5		ESG scor				level color gradatio relevant.
Energy Management	1	n.a.	n.a.	4		break our box show relevant a	t the individunce the aggreat across all ma	ual componer egate E, S, c arkets with Se	nts of the s or G score. ector-Specif	vernance (G) table scale. The right-har General Issues a ic Issues unique to ned to each sector
Water & Wastewater Management	1	n.a.	n.a.	3		specific i sector-sp Reference	issue. These ecific issues e box hig	e scores sign to the issuing phlights the	nify the cro entity's over factor(s)	edit-relevance of the erall credit rating. The within which the h's credit analysis.
Waste & Hazardous Materials Management; Ecological Impacts	1	n.a.	n.a.	2		score. The and G iss left of the	nis score sign sues to the e e overall ES	nifies the cre entity's credit G score sum	edit relevane rating. The nmarize the	nows the overall ES se of combined E, three columns to the issuing entity's su
Exposure to Environmental Impacts	2	Impact of extreme weather events on assets and/or operations and corresponding risk appetite & management; catastrophe risk; credit concentrations	Business Profile (incl. Management & governance); Risk Profile; Asset Quality	1		the main issuing er	ESG issues	s that are dr	ivers or po ponding wit	eft identifies some tential drivers of the h scores of 3, 4 or
Social (S)						sector ra	atings criteria	a. The Gene	eral Issues	veloped from Fitch and Sector-Specii
General Issues	S Score		Reference	S	Scale					blished by the Unite ing (PRI) and the
Human Rights, Community Relations, Access & Affordability	2	Services for underbanked and underserved communities: SME and community development programs; financial literacy programs	Business Profile (incl. Management & governance); Risk Profile	5		Sustainat	bility Accounti	ing Standards the scale de	s Board (SA finitions bel	
Customer Welfare - Fair Messaging, Privacy & Data Security	3	Compliance risks including fair lending practices, mis-selling, repossession/foreclosure practices, consumer data protection (data security)	Operating Environment; Business Profile (incl. Management & governance); Risk Profile	4						· · · · · · · · · · · · · · · · · · ·
Labor Relations & Practices	2	Impact of labor negotiations, including board/employee compensation and composition	Business Profile (incl. Management & governance)	3						
Employee Wellbeing	1	n.a.	n.a.	2						
Exposure to Social Impacts	2	Shift in social or consumer preferences as a result of an institution's social positions, or social and/or political disapproval of core banking practices	Business Profile (incl. Management & governance); Financial Profile	1						
Governance (G)							CRED	IT-RELEVA	NT ESG S	CALE
General Issues	G Scor	e Sector-Specific Issues	Reference	G S	Scale			ant are E, S overall cred		es to the
Management Strategy	3	Operational implementation of strategy	Business Profile (incl. Management & governance)	5		5	s	ignificant impa	ct on the rati nt to "higher"	driver that has a ng on an individual relative importance
Sovernance Structure	3	Board independence and effectiveness; ownership concentration; protection of creditor/stakeholder rights; legal /compliance risks; business continuity; key person risk; related party transactions	Business Profile (incl. Management & governance); Earnings & Profitability; Capitalisation & Leverage	4		4	a	Relevant to ration impact on the actors. Equivalemportance with	e rating in co ent to "mode	
Group Structure	3	Organizational structure; appropriateness relative to business model; opacity; intra-group dynamics; ownership	Business Profile (incl. Management & governance)	3		3	o ir	or actively mana	aged in a wa ntity rating. E	either very low impact y that results in no equivalent to "lower" avigator.
Financial Transparency	3	Quality and frequency of financial reporting and auditing processes	Business Profile (incl. Management & governance)	2		2	li s	rrelevant to the sector.	entity rating	but relevant to the
				1		1		rrelevant to the sector.	entity rating	and irrelevant to the

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